## ITEP – EBR MATRIX

| Small Business (50 or fewer FTEs) or New Companies to EBR |    |          |    |                  | Abatement |              |
|-----------------------------------------------------------|----|----------|----|------------------|-----------|--------------|
| Project Specs                                             |    |          |    |                  |           |              |
| Cap Investment                                            |    | Jobs     |    | Environmental    | Years 1-5 | Years<br>6-8 |
| \$200K to \$500K                                          | OR | 5-9      | OR | \$100K to \$300K | 50%       | 40%          |
| \$500K+                                                   |    | 10+      |    | \$300K+          | 100%      | 80%          |
| Large Companies Currently in EBR (51+ FTE)                |    |          |    |                  | Abatement |              |
| Project Specs                                             |    |          |    |                  |           |              |
| Cap Investment                                            |    | Jobs     |    | Environmental    | Years 1-5 | Years<br>6-8 |
| \$1M to \$9.9M                                            | OR | 5 to 9   | OR | \$1M to \$2.9M   | 50%       | 40%          |
| \$10M to \$29.9M                                          |    | 10 to 24 |    | \$3M to \$4.9M   | 75%       | 60%          |
| \$30M to \$99.9M                                          |    | 25 to 49 |    | \$5M to \$10M    | 100%      | 60%          |
| \$100M+                                                   |    | 50+      |    | \$10M+           | 100%      | 80%          |

ITEP rules require the creation of a full-time job in order to qualify for the abatement, unless a compelling reason exists to allow for the abatement for the retention of existing jobs to substitute for this requirement. If evidence of such a compelling reason exists, there may be no job requirement.

## LOCAL ITEP RULES

- The EBR ITEP Committee will offer abatement above the amount allotted in the matrix to encourage installation of machinery or equipment that provides a positive environmental impact beyond any floor required by federal, state, or local law, rules, or regulations.
  - Environmental improvements will be treated as stand-alone projects in regards to the matrix, unless their inclusion in a project's overall capital expenditure would put the project in a higher tier.
- All new direct or contract jobs created must be permanent and full-time (30 or more hours per week, per state ITEP rules) in order to qualify.
- Equipment cannot depreciate to have no taxable value during the abatement period.
- Equipment on ad valorem tax depreciation schedule of less than eight (8) years will not be considered.
- Investment must follow Louisiana Tax Commission Chapter 25, Section 2501, and include full installation cost and GAAP accounting for determining capitalized investment, including engineering and installation costs.